



Austin Transit Partnership Board of Directors Resolution
Meeting Date: 3/12/2025
ATP-2025-008

Approval of first amendment to Executive Director employment
contract and reappointment as Executive Director

EXHIBIT A

ATP Executive Director Contract Terms

Term: Three one-year terms, automatically renewing each year, for three years, effective March 1, 2025; Board Action required by November 1 to not renew; termination without cause or by mutual consent subject to severance of remainder of annual contract, but no less than 6 months

Base Salary: \$404,682.00 per year; annual increase (amount and timing) same as ATP employees

Bonus: None

Deferred Compensation: ATP Retirement Plan; ATP contribution will match IRS limits; 100 percent vested retirement

Other: Vacation with unlimited carryover; sick days, health insurance, and cell phone commensurate with other ATP employees